

POLICY SCREENING FORM FOR EQUALITY IMPACT

Name of Policy/Procedure/Decision: The Community Food Initiative Funding Programme 2016-2018	Date of Screening: 16.2.16
In which directorate does this policy sit and who is responsible for it: Human Health and Nutrition – Clíodhna Foley Nolan – Director Human Health and Nutrition/Angela Cahill – Corporate Operations Manager	
Name and roles of staff completing the screening. Indicate who is the lead: Patricia McCarthy, HR and Administrative Executive, Aileen McGloin, Communications Manager, Digital and Health and Angela Cahill, Corporate Operations Manager (Lead)	
Describe the aims, objectives and context for this policy (include whether it is linked to other policies and whether new/existing/revised): The aim is to address inequalities in the community in areas where food poverty exists and to positively influence the eating habits of families. It is a revised programme.	
Does the policy relate to functions carried out in Northern Ireland? (If not, go to Page 9) YES	
Are there any particular equality categories which might be expected to benefit from the policy? (Explain how) It is felt that family groups may benefit more from this policy.	
Are there any factors which could contribute/detract from intended aim/outcome of policy/decision? If yes, are they: <input type="checkbox"/> Financial, please specify: <input type="checkbox"/> Legislative, please specify: <input type="checkbox"/> Government, please specify: <input type="checkbox"/> Other, please specify:	Who are the main stakeholders? <input type="checkbox"/> Staff <input type="checkbox"/> Consumers <input checked="" type="checkbox"/> Public sector organisations/Sponsoring Departments/NSMC <input checked="" type="checkbox"/> Voluntary/Community Groups <input checked="" type="checkbox"/> Other – please specify: Health Trusts/Local Community Development companies

AVAILABLE EVIDENCE, NEEDS AND PRIORITIES

Is there any relevant equality data/information (both qualitative and quantitative) available to inform impact of this policy? Please provide a note of any consultations/meetings that have taken place with any equality groups. Using this information, what are the different needs, experiences and priorities of each of the equality categories in relation to this particular policy?

Section 75 Category	Details of Evidence and Information	Details of Groups Needs/Experiences and Priorities
Religion/Belief	<p>All the partnerships aim to address food poverty issues in low income areas. It is felt that the equality groups are a cross section of these. safefood analysis of previous CFI initiatives confirmed that there was cross section of the community which addressed health inequalities.</p>	<p>The nature of the projects creates a 'welcome' space for all the community groups who take part. There is an open door environment for sharing experiences and information.</p> <p>Previous analysis has shown community groups do tend to reflect political and religious groupings in Northern Ireland. This is based on their geographical locations.</p>
Political Opinion		
Race		
Age		
Marital Status		
Sexual Orientation		
Gender		
Disability		
Dependency Status		

SCREENING QUESTIONS.

Taking into account the information presented above, consider the likely impact on promoting equality of opportunity and good relations for those affected by this policy.

Section 75 Category	1. What is the likely impact (Major, Minor or None) on equality of opportunity giving details?	2. Are there better opportunities to promote equality of opportunity – Yes/No giving reasons
Religious Belief	<p>safefood is aware of the potential religious/political makeup of the community groups and we plan to make every effort to ensure that both sections of the community are supported and funded. It is felt that this has minor impact on equality of opportunity but has been mitigated by the deliberate funding of low income groups across all the nine health trusts in Northern Ireland.</p> <p>As the funding initiatives are aimed more specifically at family units including children, it is felt that the CFIs may have a more positive impact on those with dependants.</p>	
Political Opinion		
Racial Group		
Age		
Marital Status		
Sexual Orientation		
Gender		
Disability		
Dependency Status		

3. To what extent is the policy likely to impact on good relations between different equality groups in society?	4. Are there opportunities to better foster good relations between different groups in society?
<p>Different communities will meet at networking events and share their stories and learnings. Analysis has shown that this has led to a positive impact of events and outcomes with groups learning from each other.</p>	<p>This initiative is already doing this. The 2016-2018 programme aims to enhance the networking events by holding them at a regional level and thereby opening the events to all with an interest locally. Previously these events were held centrally and the cost of travel would have been a barrier to attendance.</p>

Additional considerations

Generally speaking, people can fall into more than one Section 75 category. Taking this into consideration are there any potential impacts on people with multiple identities? Provide details of the impact of the policy on people with multiple identities and specify the relevant categories:

It is felt that the CFI initiatives will impact positively on people with multiple identities as all the community groups will consist of different backgrounds and identities.

Also, consider if the policy can help to promote positive attitudes towards disabled people and to promote participation in public life?

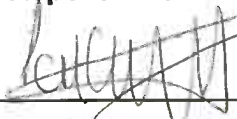

It is hoped that our resources that have been developed for the visually impaired will be promoted within the equality groups.




Screening Decision for EQIA - Does a fuller equality analysis through an EQIA need to be conducted on this policy?

No	Specify reasons: The initiatives deliberately target communities where food poverty and health inequalities are prevalent. This is a positive programme and does not exclude any equality group from participating.
No provided minor mitigations adopted	Specify reasons and mitigations:
Yes	Specify reasons:

Screening Report Final Recommendation: No EQIA required.

Signed:  Name: MARION CACARTHY Date: 29.2.16
Signed:  Name: LICEN MCGLOIN Date: 30/2/16
Signed: Angela Cahill Name: Angela Cahill Date: 8.3.16
Signed: _____ Name: _____ Date: _____

At least two members of the Policy Screening Group and the appropriate decision maker/policy lead officer must sign above.

Final approval Signature:  CEO/Director Corporate Operations Date: 16 Mar. 2016

