

2012 SCREENING REPORTS

Policy Name	Policy Aim	Likely Impact	Screening decision	Screening Reason	Mitigation for any adverse impact and to better achieve promotion of equality or good relations	EQIA Timetable (where applicable)
Misuse of Intoxicants Policy	To ensure that safefood considers the implication of the misuse of intoxicants whilst at work and puts necessary guidelines in place.	None as HR employment policy outlining safefood intended procedures	Screening not required	The policy has no effect on good relations or equality of opportunity. safefood also consulted with staff during the drafting of the policy	Not required	Not applicable
Equality Policy	To demonstrate a commitment to equality and diversity in all areas.	A major positive impact as the policy promotes the ethos of equality as a mainstream function.	EQIA not required	As the impact is positive, it is recommended that no EQIA be carried out.	Not required	Not applicable
Disability Awareness Policy	To provide clear guidelines in relation of provision of services and employment of people with disabilities.	A minor impact and positive action as the policy promotes awareness	EQIA not required	The impact is minor but positive.	Not required	Not applicable
Preventing and Dealing with Bullying/Harassment and Sexual Harassment	To ensure dignity at work providing clear standards of behaviour	Minor impact as the policy promotes awareness and positive action	EQIA not required	It has a minor impact and is a positive statement	Not required	Not applicable